

The following villages/cities have chosen to opt out of both the minimum wage and paid sick leave Cook County mandates taking effect on July 1st, 2017. Those marked with an asterisk (*) adopted the minimum wage provision but opted out of the paid sick leave mandate.

Arlington Heights
Barrington
Bartlett*
Bedford Park*
Buffalo Grove
Burr Ridge
Elk Grove
Elmwood Park
Evergreen Park
Hanover Park
Harwood Heights
Hickory Hills
Hillside
Hoffman Estates
Homewood
Justice
Lynnwood
Maywood
Morton Grove
Mount Prospect
Niles
Norridge
Northbrook
Oak Forest
Oak Lawn
Palatine
Palos Heights
Palos Park
River Forest
Riverside
Rolling Meadows
Rosemont
Schaumburg
South Barrington
Streamwood

Summit

Tinley Park

Western Springs

Wheeling

* Opted out of paid sick leave mandate but adopted the Cook County minimum wage provision.