

## ADP TotalSource University **Leadership Series**

Entrepreneur Richard Branson said it best, "Train people well enough they can leave. Treat them well enough they don't want to." Leaders inspire people to want to work with them and give their best effort. Research shows us that leadership is a set of learnable skills and ADP TotalSource University's Leadership Series featuring The Leadership Challenge will focus on these critical skills and attitudes needed to be successful leaders and foster a positive work environment.

### What will you learn?

"Leadership is the art of mobilizing others to want to struggle for shared aspirations." Kouzes and Posner

During The Leadership Challenge experiential session you will explore the research of Kouzes and Posner and learn the behaviors of Most Admired Leaders and how you can demonstrate those behaviors. This session will include self-exploration, practical exercises and an eye-opening approach to developing leadership competencies.

### The Leadership Challenge Story by Jim Kouzes and Barry Posner

Approaching leadership as a measurable, learnable, and teachable set of behaviors, The Leadership Challenge framework grew out of rigorous research that first began in 1982 when Jim Kouzes and Barry Posner set out to understand those times when leaders performed at their personal best. They conducted hundreds of interviews and reviewed hundreds of cases studies and survey questionnaires. What emerged were five fundamental practices common to extraordinary leadership achievements. Now known worldwide as the most practical model of leadership development, The Five Practices of Exemplary Leadership® continues to prove its effectiveness in cultivating and liberating the leadership potential in anyone.

### Benefits of Attending:

- Identify your leadership strengths and opportunities
- Clarify and communicate your fundamental values and beliefs
- Inspire others to share a common vision
- Search for opportunities to change and improve
- Experiment with innovative ideas and learn from accompanying mistakes
- Build collaboration, teamwork, and trust

### Who should attend?

ADP TotalSource University Leadership Series courses are designed for owners, CEO, COO and senior business leaders who drive the business strategies. The Leadership Challenge is also open to emerging leaders in your organization. The skills discussed during training will help leaders refresh and hone their ability to lead people to help support the growth and continued success of their business and their teams.



## The Leadership Challenge - 2015

DATE	CITY	DATE	CITY
February 3	Atlanta, GA	April 14	St. Louis, MO
February 5	Ft. Lauderdale, FL	April 16	Chicago, IL
February 10	Charlotte, NC	April 28	Phoenix, AZ
February 12	Orlando, FL	April 30	Denver, CO
February 18	Pleasanton, CA	May 12	Dallas, TX
February 20	Los Angeles, CA	May 14	San Antonio, TX
March 4	Melville, NY	May 19	Detroit, MI
March 5	Parsippany, NJ	June 4	Boston, MA
March 10	Houston, TX	June 9	Louisville, KY
March 12	Austin, TX	June 11	Minneapolis, MN
March 26	Washington, DC	June 16	San Diego, CA
March 27	Tyson's Corner, VA	June 18	Salt Lake City, UT

**Registration:** Registration may be completed in iLearn@ADP which is accessible from your ADP Portal – [www.mytotalsource.com](http://www.mytotalsource.com). From the iLearn@ADP welcome page simply search (🔍) for “The Leadership Challenge”. Class size is limited to 30 participants. Registration closes two (2) week prior to class.

**Schedule:** Programs begin at 8:30 a.m., with breakfast available at 8:00 a.m. Programs are scheduled to end at 4:30 p.m.

**Accommodations:** Sessions are hosted at hotel conference centers. Continental breakfast and lunch will be provided, along with a variety of beverages and snacks. Parking arrangements vary, but self-parking is usually validated. Details regarding the hotel location are provided in iLearn@ADP.

**Fees:** There are no registration fees.

**Cancellations and Substitutions:** Cancellations must be completed in iLearn@ADP prior to class.

**CPE Credits:** Each program qualifies for 7.5 CPE credits in Professional Development through the National Association of State Boards of Accountancy (NASBA).