

State	City or County	Min Hourly Rate	Min Tipped Rate	Details
California	Emeryville - City	\$14.00 - 55 or fewer Employees \$15.20 - 56 or more Employees	\$14.00	Link to Ordinance: Minimum Wage Ordinance City of Emeryville, CA - Official Website
Maryland	N/A	\$9.25	\$4.13	Link to Ordinance: https://www.dllr.state.md.us/labor/wages/minimumwagelaw.pdf
Arizona	Flagstaff - City	\$10.50	\$7.50	Link to Ordinance: http://www.flagstaff.az.gov/DocumentCenter/View/51141
California	Los Angeles - City	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	Link to Ordinance: http://clkrep.lacity.org/onlinedocs/2014/14-1371-S1_ord_183613_07-19-15.pdf
California	Los Angeles - County (Unincorporated)	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	Link to Ordinance: http://file.lacounty.gov/SDSInter/dca/245570_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf
California	Malibu - City	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	Link to Ordinance: http://www.malibucity.org/DocumentCenter/View/13288
California	Milpitas - City	\$11.00	\$11.00	Link to Ordinance: http://www.ci.milpitas.ca.gov/_pdfs/officialnoticeEng.pdf
California	San Francisco - City & County	\$14.00	\$14.00	Link to Ordinance: Minimum Wage Ordinance (MWO) Office of Labor Standards Enforcement
California	San Jose - City	\$12.00	\$12.00	Link to Ordinance: http://www.sanjoseca.gov/DocumentCenter/View/69415
California	San Leandro - City	\$12.00	\$12.00	Link to Ordinance: City of San Leandro - Minimum Wage Ordinance
California	Santa Monica - City	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	Link to Ordinance: Minimum Wage Ordinance - beta.smgov.net - City of Santa Monica
California	Pasadena - City	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	\$10.50 - 25 or fewer Employees \$12.00 - 26 or more Employees	Link to Ordinance: Minimum Wage - Planning and Community Development - City of Pasadena, California
District of Columbia	N/A	\$12.50	\$3.33	Link to Ordinance: http://dcwagelaw.com/wp-content/uploads/01-dcmwa-pdf-version.pdf
Illinois	Chicago - City	\$11.00	\$6.10	Link to Ordinance: City of Chicago :: City of Chicago Minimum Wage
Illinois	Cook County***	\$10.00	\$4.95	Link to Ordinance: Municode Library

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Maryland	Montgomery - County	\$11.50	\$4.00	Link to Ordinance: https://www.dllr.state.md.us/labor/wages/minimumwagelawmont.pdf
Oregon	N/A	\$10.00 - Nonurban \$10.25 - Standard \$11.25 - Urban (Portland Metro)	\$10.00 - Nonurban \$10.25 - General \$11.25 - Urban	Link to Ordinance: http://www.oregon.gov/boli/WHD/docs/oregonminimumwage_eng_2017-2018.pdf