



WEBCAST | ACA BEST PRACTICES:

Annual Health Care Reporting & Strategic Employee Communications (Forms 1095-C)

Tuesday August 11th, 11am & 3pm EST

This webcast is approved for one HRCI credit.

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11am EST: <http://web.hr.com/wc1y6> | 3pm EST: <http://web.hr.com/ye2f5>

The Employer Shared Responsibility (ALE) provisions of the Affordable Care Act (ACA) are in effect for Applicable Large Employers (ALE). As a result, Annual Health Care Reporting is undoubtedly on your radar. Beginning in 2016, ALEs have to begin filing annual information reports 1094-C and 1095-C with the IRS, documenting that they have complied with Section 4980H of the Internal Revenue Code.

The data elements required for compliance are numerous and should be stored and maintained by the employer. Moreover, your clients are subject to audit by the IRS, and this data will be critical in disputing incorrect ACA penalty assessments. It's time to start thinking about how your clients will develop and deliver the right tools in conjunction with effective benefits communications and year-end communications to drive awareness and engagement.

This insightful and informative website will include an overview of ACA annual reporting and actionable advice on how to leverage strategic communications.

Attendees will walk away with best practices on:

- » Forms 1094-C and 1095-C reporting
- » Who needs to report? Who needs to receive a report?
- » When do reports have to be filed?
- » Section 4980H penalty assessments and appeals
- » Types and sources of data required for compliance
- » The role of communications in the execution of your overall annual reporting strategy
- » Actionable advice on how to build and execute an engaging communications campaign

ADP's experts are at the forefront of helping employers understand the complex compliance, financial, and strategic issues surrounding workforce management - and overcoming challenges in complying with ACA. Together we can provide you with Human Capital Management (HCM) and compliance expertise to address your ACA plan design and annual health care reporting needs.

Presenters:



JOHN HASLINGER
Vice President, Strategic Advisory Services
ADP, LLC

John is Vice President of Strategic Advisory Services, responsible for Compliance and Health Care. He has 36 years of experience in the area of employee benefits, spanning strategic design, compliance and administration for both retirement and health and welfare benefits plans. In particular, his experience has focused on operations, outsourcing and shared service environments. John has had more than 30 professional articles published, in addition to numerous white papers, and he has also been a frequent speaker at industry conferences and events



MARY SCHAFER
Vice President, HCM Strategic Communications
ADP, LLC

Mary serves as VP in ADP's HCM Strategic Advisory Services group. As a communications expert, she is responsible for consulting with clients to provide strategy, advice, insight and practical communications solutions to help drive change. She also leads ADP's HCM Strategic Communications group, a team that develops communications for clients. Before joining ADP in 2006, she held senior leadership positions at respected organizations such as First Data, MCI, Waggener Edstrom Public Relations and Fleishman-Hilliard PR. Mary brings 19 years of dynamic, innovative and well-rounded marketing leadership with documented success in communications, marketing, public relations, branding, events, and employee programs.



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* The content presented during this webcast should not be construed as legal advice. ADP encourages you to consult with appropriate benefits counsel.

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